



IMS Interim Management Solutions

BRINGING INTERIM MANAGEMENT SOLUTIONS TO THE CHINA MARKET

A member of the J.M. Gemini Group of Companies

What is IMS?

Interim Management Solutions (IMS) is part of the J. M. Gemini organization. We provide Interim Managers who have extensive experience in handling complex short to medium term assignments from time to time whilst operating a business in China. IMS will provide an experienced Interim Manager to take over the management of anything from a department to a major company. This is usually for a short to medium term managerial problem that needs rapid and skilled help that is not immediately available within the existing organization. Our Interim Managers have the necessary experience and skills to resolve any emergency operational issues your business may be facing, whilst longer-term solutions are being put in place.

What is an Interim Manager?

Our Interim Managers are experts in their field, with a background of continual success and the ability to demonstrate excellent achievement in the companies they have worked for. They have extensive man-management skills and budgetary responsibility. They come with outstanding recommendations from their previous companies as high performers. They can contribute a wealth of knowledge and can add real value to your company almost immediately. IMS Interim Managers are flexible about the locations that they will work in and are available on short notice to commence Interim Management assignments. Although working 100% for your company, they are contracted to you through IMS and there are therefore no additional costs for social benefits etc, over and above the contracted value. IMS handles all the visa, insurance and payroll administration to provide a simple solution.

provide Expatriate Senior
firm challenges that occur
Experienced Executive
Company.

Who Needs Interim Managers?

There are many different situations where a business needs Interim Managers. These situations are becoming more and more prevalent in China with the number of acquisitions taking place, existing businesses being restructured, and new enterprises setting up. The following are some of the most common IMS situations:

Mergers & Acquisitions

Many cultural and financial changes to a business take place during a merger or acquisition. With the assistance of an experienced part time or full time Interim Manager, this process can be carried out in a smooth and effective manner, ensuring that your business is not adversely affected by the changes that the M&A could cause.

Recruiting a Local Person for a Critical Position in the Business

Often recruitment of permanent senior managers for multinational companies in China can take anywhere from three to six months. With an IMS Interim Manager in place during that period you can have your operations running and executing your strategies during the recruitment process.

Setting Up China Operations

Many businesses are moving or expanding operations into China, where the process of registration and due diligence can be lengthy. Whilst registering your business you will also be concerned about getting the day-to-day operations established. An experienced Interim Manager will be able to ensure that this process is carried out in a timely manner that best suits the interests of the employer and frees up valuable human resource within the company. Alternatively, the converse may be required and the Interim Manager would pick-up the day-to-day operations to get your business up and running whilst freeing up a senior local employee to deal with all the bureaucratic procedures.

Closing Down Factories & China Operations

As much as setting up a business in China is a process, the relocating or shutting down of operations and factories requires skilled and experienced managers. IMS Interim Managers have extensive experience in this field and will manage this type of assignment in a timely and sensitive manner.





Using a Management Consultancy Firm

In the past many clients have used a management consultancy to undertake much of this type of work, but today these assignments are being delivered, and at significantly cheaper daily rates, by utilising more experienced Interim Managers.

IMS will only provide Interim Managers with specific experience that meets your assignment specification, and your KPI's will form part of the contract.



